



ST BARNABAS CLAPHAM COMMON  
CHURCH FOR ALL INCLUDING YOU

## CHILDREN & YOUTH MINISTER

FULL-TIME: 37.5 hours/week

SALARY: £28,000-£32,000

+3% pension contribution

### INTRODUCTION

We are excited about pioneering a new role and appointing a **Children and Youth Minister (C&YM)** for St Barnabas and St Michael's. This is a full-time role, for an initial period of 2 years, which involves working with the children and young people in the churches and schools of the parishes of St Barnabas, Clapham Common and St Michael's Wandsworth Common.

Working with the vicars of both parishes, the **C&YM** will help to lead the work of outreach to children and young people in our neighbourhood through a creative combination of school and church activities. The role and presence of the **C&YM** will provide continuity for the children and young people in the week and at the weekend, during term-time and over the holidays. Sensitive to context in each place, the **C&YM** role is about regular Christian presence in the schools and intentional Christian discipleship in the churches.

As a joint venture between our two parishes, this is a purposeful partnership which develops our desire to work with children and young people who live, play, learn, or worship in our parishes and deepens co-operation between our neighbouring parishes.

### THE PARISHES

St Barnabas and St Michael's churches enjoy a fantastic location in south-west London (SW11). Next to Clapham and Wandsworth Commons respectively, we are few minutes walk from Clapham Junction and even closer to the Northcote Road. The churches are a 15 minute walk from one another.

### THE CHURCHES

**St Barnabas Church** is led by Rev Richard Taylor who has been the vicar there since July 2009. Averaging about 100 on a Sunday (75 Adults and 25 u.16s), we have slowly grown younger and bigger over this time. The aim of all our work with children and young people is 'to build friendship and faith'. In order to do this we have a monthly 9.30 family service, run four Sunday groups for different ages three times a month, and run a Friday evening youth club twice a month for 8s-11s and 11s-14s on alternating Fridays.

**St Michael's Church** is led by Rev Tiffany-Alice Ewins who has been the Priest in Charge there since February 2017. The church is looking at reconnecting with the schools in the area as a primary mission strategy. One way in which we are doing this is through a gospel choir after school midweek. We are in the process of forming our Mission Action Plan through active listening and appreciative enquiry. This process has led us to agree on 6 values that are now being used to develop our mission strategy and to review our existing activities. Our main Sunday service is a Holy Communion at 10am with the forth Sunday of the month being a short all age service. We have also started an intergeneration fresh expression, Café Church which meets on the 1<sup>st</sup> and 3<sup>rd</sup> Sunday of the month at 4pm.

## THE SCHOOLS

St Michael's parish is home to two state primary schools (Belleville School, Honeywell Junior School, and Honeywell Infant School) and one secondary free school (Bolingbroke Academy). Although none of these are faith schools, our initial conversations with the Heads about a **C&YM** were very positive and really encouraged us. However, following consultation with the heads the **C&YM** initial focus would be to establish a presence in the primary schools and allow this to develop into secondary school as the children transition up.

Of less initial relevance to the post, it is worth stating that the parish of St Barnabas also has two state primaries (Belleville Wix and Belleville Meteor St) which are both under the same headship as Belleville School.

Further details of the schools can be found on page 5 at the end of the document.

## THE PERSON

This role will suit someone who loves working with children and young people of primary and secondary school ages (Key Stages 1-4) and enjoys developing good relationships with them. He or she will be comfortable in the different environments of church and school, possess an ability to create community and be sensitive to different ways of expressing, sharing and teaching the Christian faith according to context. As well as providing age-appropriate ministry to children and young people, it is essential to believe that children and young people can also participate in ministry to others too.

We believe that the **C&YM** will need to be someone who is:

- \* a generous, imaginative and confident Christian
- \* a leader with good emotional and relational intelligence
- \* a self-starter who can both develop an existing ministry to young people at St Barnabas and pioneer a new role in schools and services with St Michael's
- \* a good all-round communicator with a gift for teaching
- \* an organiser who is confident in the recruiting, managing and equipping of volunteers
- \* capable of balancing the specific nature of the job as a joint venture between neighbouring parishes
- \* comfortable with a flexible approach to working hours, good at managing boundaries and time
- \* able to join church work and schools work appropriately and effectively
- \* committed to upholding our safeguarding policies
- \* able to understand the importance of accountability and transparency in this context with different stakeholders in mind.

## THE ST BARNABAS ROLE (18.5 hours per week)

This role involves developing the existing pastoral oversight and organisation of St Barnabas' children and youth work. In term times this will be on Sundays and Friday's. In the holidays, this can be adapted and varied to suit. Particular responsibilities are:

1. to oversee the regular term-time Sunday Groups for children & young people (C&YP), organising programmes and volunteers, leading two sessions a month (1 x Grid 11s-14s & 1 x X-stream 7s-11s) and providing simple alternative resources for use during holiday periods and occasional 5<sup>th</sup> Sundays

2. to oversee our regular term time Friday night youth clubs (two age groups: 8-11 & 11-16) running once a fortnight each) organising programmes and volunteers and leading each session
3. to start a new, weekly term-time bible study/discussion evening for Year 10s and older (age 14+) with a commitment to developing relationships and discipleship
4. to help involve young people in our worship and integrate them into church
5. to accept opportunities for visiting schools in the parish when they arise as appropriate
6. to attend a local youth worship event once a term (with St Michael's)
7. to encourage attendance on a Venture camp or festival, or to plan something equivalent for the different age groups of St Barnabas and St Michael's
8. to undertake the administration necessary to communicate with children, parents, volunteers and church staff
9. to recruit, support and equip volunteers to deliver our programme for C&YP.
10. to meet with the St Barnabas vicar and staff team for communication and prayer once a week

The suggested term time hours for the St Barnabas role are as follows:

SUNDAY MORNINGS	3 HOURS	(10am-1pm)
SUNDAY EVENINGS	2 HOURS	(6.30pm-8.30pm)
FRIDAY EVENINGS	2.5 HOURS	(6.00pm-8.30pm)
PREPARATION TIME	6 HOURS	
ADMINISTRATION	3 HOURS	
SUPERVISION & PRAYER	2 HOURS	

### **THE ST MICHAEL'S ROLE (18.5 hours per week)**

This role involves pioneering outreach into the local schools. Although it is a new role (and therefore not yet defined) the PCC are aware of the need to see it develop within clear expectations. These are:

1. To embrace the values of St Michael's which are:
  - directed by Jesus
  - attentive to need
  - offering what we have
  - enabling all ages to participate
  - thankful
  - developing a culture of 'try'
2. To develop positive relationships as an ambassador of the parish church with children, parents and staff in Honeywell School, Belleville school and Bolingbroke Academy.
3. To plan and lead regular assemblies in the schools and to increase contact time in the schools.
4. To identify the potential for, plan and lead clubs, groups or other gospel activities in and/or with the schools.

5. To accompany classes on school trips and be present at other events e.g. sports day
6. To meet for formal supervision with Tif monthly where goals can be honed and assessed.
7. To meet for prayer and informal catch ups with Tif and / or the Church Wardens weekly.
8. To prepare termly reports on the work for PCC and an annual report for the APCM
9. To be part of the planning and leadership for all age services (4<sup>th</sup> Sundays, 10am) and Café Church (1<sup>st</sup> and 3<sup>rd</sup> Sundays, 4pm)
10. To be prayerfully aware and looking to develop new ministry opportunities involving children in the parish

It is not yet possible to create a midweek timetable for this half of the role as it will depend on establishing when the schools have assemblies, which days clubs might best suit the school routine etc.

In both churches, this role could include opportunities to lead and preach at our main Sunday morning services for families and adults too.

In both churches, it will be necessary to work within the guidelines of the Diocesan Safeguarding Policy, *A Safe Church* and the position is subject to an enhanced DBS check. And because of the term-time nature of the schools work, it will be necessary to take annual leave when the schools are on holiday.

## SUNDAYS

Taking the information above, it might be helpful to map out the shape of a typical month of Sundays in term time in St Michael's and St Barnabas as follows:

BS = Bible Study    SG = Sunday Groups    FS = Family Service  
 [ ] = present in church but not involved (2 xs a month minimum)

	<b>MORNING (3H)</b>	<b>AFTERNOON 3-6 (3H)</b>	<b>EVENING (2H)</b>
1 <sup>st</sup>	[ST Bs FS]	ST Ms CC	ST Bs BS
2 <sup>nd</sup>	ST Bs SG		ST Bs BS
3 <sup>rd</sup>	ST Bs SG	[ST Ms CC]	ST Bs BS
4 <sup>th</sup>	ST Ms AAS		ST Bs BS
5 <sup>th</sup>	ST Bs /ST Ms ad hoc		ST Bs BS

## FRIDAYS

The monthly, term-time pattern of Friday night youth clubs is as follows:

	<b>EVENING (2.5H)</b>
1 <sup>st</sup>	X-STREAM FRIDAYS
2 <sup>nd</sup>	FRIDAY GRID
3 <sup>rd</sup>	X-STREAM FRIDAYS
4 <sup>th</sup>	FRIDAY GRID

## OUR COMMITMENT

The C&YM can operate with the assurance of knowing that St Barnabas and St Michael's are fully committed to:

- \* meeting the full cost of any legitimate work-related expenses
- \* guaranteeing regular supervision with the vicar(s)
- \* providing a weekly rhythm of prayer, worship and fellowship
- \* ensuring a regular day off each week and 28 days paid leave each year
- \* creating a supportive environment within which to work
- \* offering you our gratitude as you encourage children and young people towards and further into the Christian faith

## APPLICATIONS

To apply, please send your CV and a covering letter to Rev Tif Ewins on or by the closing date of Monday 6 May:

email:        tewins@smwc.online  
 address:     93 Bolingbroke Grove, London, SW11 6HA

Successful applicants will be notified by phone with a view to interviews taking place on 16 or 17 May 2019. Two written references will be required at this point.

## CHURCH DETAILS & ADDRESSES

### ST BARNABAS

Address            Clapham Common Northside, London SW4 9SW  
 Website           [www.stbcc.co.uk](http://www.stbcc.co.uk)  
 Vicar                Richard Taylor  
 Vicarage           020 7223 5953

### ST MICHAEL'S

Address            Cobham Close, London SW11 6SP  
 Website           [www.smwc.online](http://www.smwc.online)  
 Priest-in-Charge Tif Ewins  
 Vicarage           020 7450 5588

## SCHOOL DETAILS & ADDRESSES

### BELLEVILLE SCHOOL

Address            Webbs Road, London SW11 6PR (in St Michael's parish)  
 Website           <https://www.belleville-school.org.uk/home/>  
 Head                John Grove  
 Students           860 children (Nursery, Infant, Junior – over 2 sites)

**HONEYWELL SCHOOLS:**

**Address** Honeywell Road, London SW11 6EF  
**Website** <http://www.honeywellschools.org/>  
**Head** Duncan Roberts  
**Students** 630 children

**BOLINGBROKE ACADEMY:**

**Address** Wakehurst Rd, London SW11 6BF  
**Website** <http://arkbolingbrokeacademy.org/>  
**Head** Claire Edis  
**Students** 700